

State of Wyoming Proposed Personnel Rules

Statement of Principle Reasons

Amended Personnel Rules of the Executive Branch of Wyoming State Government

To Be Filed As Amended Rules

In accordance with W.S. 9-2-1022 and 16-3-103, the Department of Administration and Information, Human Resource Division is proposing to amend Appendix A – Definitions of the State of Wyoming Personnel Rules. This chapter is being amended to include new and updated definitions mainly related to Chapter 10 – Leave, Chapter 14 – Performance Management. The definitions are listed alphabetically and renumbered accordingly. Specific information on the changes is detailed below. The intent is to open the rules for public comment on October 15, 2012.

Chapter Title No change to the chapter title.

- 11. Behavioral Competency** - Added definition of term found in Chapter 14 – Performance Management
- 30. End of Service Leave** - Added definition of term found in Chapter 10 – Leave.
- 34. Evaluation period** - Added definition of term found in Chapter 14 – Performance Management
- 36. Executive - Added** definition of term found in Chapter 10 – Leave.
- 40. Focal Date** - Added definition of term found in Chapter 14 – Performance Management
- 44. Goals** - Added definition of term found in Chapter 14 – Performance Management
- 50. (b) Immediate Family for FMLA purposes** - This definition was erroneously eliminated in a previous amendment.
- 62. Performance Appraisal** – Removed definition of term as it was replaced by performance evaluation.
- 63. Overall Score** - Added definition of term found in Chapter 14 – Performance Management
- 69. Performance Evaluation** - Added definition of term found in Chapter 14 – Performance Management
- 70. Performance Improvement Plan** - Added definition of term found in Chapter 14 – Performance Management
- 71. Performance Management** - Added definition of term found in Chapter 14 – Performance Management
- 79. Rating** - Added definition of term found in Chapter 14 – Performance Management
- 80. Rating Scale** - Added definition of term found in Chapter 14 – Performance Management